

Position Title

Assistant Professor of Educational Leadership, School Improvement, Tenure-Track Faculty_ 17-18 EDLD-SCHOOLIMPROV-TT [Position PS #00002166]

Location: Hayward / Concord / Online, CA

Position Type: Faculty

Open Date: Jul 26, 2016

Position Description

THE UNIVERSITY: California State University, East Bay is known for award-winning programs, expert instruction, a diverse student body, and a choice of more than 100 career-focused fields of study. The ten major buildings of the Hayward Hills campus, on 342 acres, contain over 150 classrooms and teaching laboratories, over 177 specialized instructional rooms, numerous computer labs and a library, which contains a collection of over one million items. The University also has campuses in Contra Costa County, Online, and in Oakland, California. With an enrollment of approximately 13,000 students and 600 faculty, CSUEB is organized into four colleges: Letters, Arts, and Social Sciences; Business and Economics; Education and Allied Studies; and Science. The University offers bachelor's degrees in 50 fields, minors in 61 fields, master's degrees in 37, and 1 doctoral degree program. <http://www20.csueastbay.edu/>

THE DEPARTMENT: The mission of the Department of Educational Leadership is to prepare and influence bold, socially responsible leaders who will change the world of schooling. To carry out this mission, our central role is to ignite the leadership capacity needed to create vital, democratic and caring places for powerful teaching and learning. The Department of Educational Leadership offers the following programs: 1) the California Preliminary, Intern and Professional Administrative Services Clear Credentials (Tier I and II program); 2) a Master of Science degree in Educational Leadership; and 3) the Educational Leadership for Social Justice Ed.D. program.

DUTIES OF THE POSITION:

- (1) Teach courses in the Department of Educational Leadership's Tier I, Tier II, Masters, and Doctoral programs
- (2) Teach Tier I courses addressing the following areas: a) Introduction to Educational Leadership, b) Instructional Leadership, c) Organizational and Systems Leadership, d) School Site Leadership and Community Leadership
- (3) Coordinate and advise a cohort of students working towards the Tier I Credential
- (4) Supervise Tier I and/or Tier II Credential fieldwork
- (5) Supervise Tier I, Tier II, and/or doctoral research projects, theses, and/or dissertations.
- (6) Pursue an active research and scholarly publishing agenda.

(7) Provide service within the University, the College of Education and Allied Studies, and the community

Please note that teaching assignments at California State University, East Bay include courses at the Hayward, Concord and Online campuses. In addition to teaching, all faculty have advising responsibilities, assist the department with administrative and/or committee work, and are expected to assume campus-wide committee responsibilities.

RANK AND SALARY: Assistant Professor. Salary is dependent upon educational preparation and experience. Subject to budgetary authorization.

DATE OF APPOINTMENT: *Fall Quarter, 2017*

Qualifications

(1) An earned doctorate, or equivalent degree from an Institution of Higher Education outside the United States, in educational leadership or a related field from an accredited university. Applicants who are ABD will be considered, but a successful ABD candidate must complete all requirements for the doctorate by the effective date of the appointment

(2) A valid administrative credential or equivalent

(3) Successful administrative (principal or district level) experience in PK-12 schools

(4) Extensive experience working with diverse student populations, underserved communities, and educational institutions serving those students/communities

(5) Current knowledge of and experience working with/implementing PK-12 reform initiatives

(6) Expertise in at least one of the following areas: (a) issues of social justice in education, (b) the context of PK12 educational leadership, (c) leveraging partnerships, (d) educational reform and policy, (e) equitable distribution of resources, (f) leadership in effective instruction for all students, (g) teacher development and support, (h) community engagement, (i) school and district transformation through human talent and skill, and/or (j) organizational leadership

(7) Potential to be a productive scholar

DESIRED QUALIFICATIONS:

1. Experience leveraging community, PK-12, and/or university partnerships

2. Experience teaching higher education settings in educational leadership (or related field) with a range of diverse learners

3. Experience supervising Tier I, Tier II, Masters, and/or doctoral level research projects, theses, and/or dissertations
4. Expertise in the use of current technology for essential aspects of PK-12 instruction/leadership and working knowledge of assistive technology and online leadership preparation, for both on-line offerings and technology integration within more traditionally delivered courses
5. A strong record of scholarly achievement (e.g., publication in peer-reviewed publications, conference presentations, successful grant applications, chapters in edited books, books)

Candidates should demonstrate experience in teaching, mentoring, research, or community service that has prepared them to contribute to our commitment to diversity and excellence. Additionally, applicants must demonstrate a record of scholarly activity. This University is fully committed to the rights of students, staff and faculty with disabilities in accordance with applicable state and federal laws. For more information about the University's program supporting the rights of our students with disabilities see: <http://www20.csueastbay.edu/af/departments/as/>

Application Instructions

APPLICATION DEADLINE:

Review of applicants begins October 15, 2016; position will remain open until filled. Please submit: (1) A letter of application, which addresses the qualifications noted in this position announcement; (2) a complete and current vita; (3) URL links to three (3) of your most recent/best professional publications (e.g., articles, books, chapters, reviews); these links should be clearly listed on your vita; (4) unofficial copies of graduate transcripts; and (5) names and contact information for three references via Interfolio (See "Apply Now for Free," below).

For more information, visit <http://www.csueastbay.edu/oaa/jobs/csuebtt.html> and select College of Education and Allied Studies, followed by Department of Educational Leadership.

Selected applicants will be asked to submit official transcripts at a later date, along with three signed letters of professional recommendation. Questions regarding the position may be addressed to: Bradley Porfilio Ed.D. at bradley.porfilio@csueastbay.edu. An application will be considered incomplete without all requested documents.

Note: California State University, East Bay hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work in accordance with provisions of the Immigration Reform and Control Act. A background check (including a criminal records check and prior employment verification) must be completed and cleared prior to the start of employment.

For technical support: please visit <https://help.interfolio.com/hc/en-us/articles/203701176-Job-Applicant-s-Guide-to-ByCommittee-Faculty-Search>

Equal Employment Opportunity Statement

As an Equal Opportunity Employer, CSUEB does not discriminate on the basis of any protected categories: age, ancestry, citizenship, color, disability, gender, immigration status, marital status, national origin, race, religion, sexual orientation, or veteran's status. The University is committed to the principles of diversity in employment and to creating a stimulating learning environment for its diverse student body.